

Innovation (self-assessed)

Please consider each of the following statements as if applies to you at present.
For each of the statements, please place an “X” in the space that best describes you.

	1 Strongly disagree	2 Disagree	3 Nor agree nor disagree	4 Agree	5 Strongly Agree
1. I often surprise people with my novel ideas. 2. People often ask me for help in creative activities. 3. I obtain more satisfaction from mastering a skill than coming up with a new idea. 4. I prefer work that requires original thinking. 5. I usually continue doing a new job in exactly the way it was taught to me. 6. I like a job which demands skill and practice rather than inventiveness. 7. I am not a very creative person. 8. I like to experiment with various ways of doing the same thing.					

The assessment score is obtained by summing and averaging the raw scores on all items for each scale. Scores in the range 1.00-2.50 are considered low level of competence in using a growth mindset; scores in the range 2.51-3.50 as medium level; and scores in the range 3.51-5.00 as high level.