



Creativity and lateral thinking (self-assessed)

Please consider each of the following statements as if applies to you at present. For each of the statements, please place an "X" in the space that best describes you.

	1 Strongly Disagree	2 Disagree	3 Nor agree nor disagree	4 Agree	5 Strongly Agree
1. I demonstrate originality in my work.					
2. I am creative when asked to work with limited					
resources.					
3. I identify ways in which resources can be					
recombined to produce novel products					
4. I find new uses for existing methods or equipment.					
5. I think outside of the box.					
6. I identify opportunities for new services/products.					
7. Freedom to be creative and original is extremely					
important to me.					

The assessment score is obtained by summing and averaging the raw scores on all items for each scale. Scores in the range 1.00-1.50 are considered low competence level in creative problem solving; scores in the range 1.51-3.00 as medium level; and scores in the range 3.01-5.00 as high level.